

BEST PRACTICE IN TRAINING

Ofsted inspections have found that training is most effective when it is carefully planned and structured; suited to the individual, their competence and experience; where the progress of learning is regularly checked; and the training is used to prepare the apprentice for assessment. Over many years, SCT has worked with Ofsted inspectors and leading international training advisers on the quality improvement of training practice. They have visited yards to observe employers delivering training sessions with the aim of:

- Identifying and promoting best practice in training / coaching
 Ensuring consistent, high quality training for all apprentices
 Encouraging effective coaching to enable apprentices to progress and achieve
 Continuously improving the standards of apprentices' work and attaining the
- **Distinction criteria**
- Providing Professional Development for employers in Coaching

Examples of best practice include:

- Scheme of Work, Skillscheck and Action Plan used to plan, monitor and structure training, appropriate for the month, level and targets
- Clear structure to the session including introduction, recap on the previous session, objectives for the session, a variety of training activities, recap on
- what has been learnt and planning for the next sessionWell organised, good planning and preparation, time allocated for the session, in the diary. Well-prepared resources e.g examples of world-class standards from magazines / internet
 Sessions begin with establishing the current level of expertise and knowledge
 Well managed sessions that include excellent preparation and explanation to
- the learner of what is to be undertaken and achieved, using the Skillscheck and **Distinction criteria**
- Particularly good demonstrations and coaching to develop learner's knowledge, standards and efficiency
- Opportunities are used to develop Maths and English skills e.g feed calculations, measuring distances and sizes of fences, calculating timescales and costings
- Training sessions used as preparation for assessment, taking photos and videos for the portfolio
- Targeted questioning and guidance on taking notes to use for completion of the worksheets, using the Knowledge questions in the Skillscheck
- Use of work performance strengths and areas for improvement to focus
- attention to key areas that require further training Sound practical knowledge and experience of the trainer, enthusiastic delivery • High regard for safety e.g use of suitable horse (size and temperament), clean
- and tidy work environment, attention to hygiene, risk assessment and PPE Variety of teaching methods: demonstration, questioning, research, practical tasks under supervision
- Very good rapport, relaxed and encouraging manner, praise given
- Clear, constructive and encouraging feedback
- At the end of the session the training is recorded in the Skillscheck and the apprentice is given portfolio work to complete and bring back to the next session for checking
- Session concluded with trainer and apprentice agreeing a plan for improving skills e.g more practice, new targets for speed of work, new responsibility given

WELCOME TO:



NAOMI CLAY: AIREVIEW EC

I am an apprentice at Aireview EC, a friendly, family run yard near Bradford. It is known for its incredible and successful show ponies and horses. It has been established for over 20 years and is owned by Paddy and Jayne Ahern. Alex Ahern and Kirsty Pickles, Paddy and Jayne's daughters, spend all of their time maintaining and training all the ponies. There are over 50 horses on the vard ranging from livery horses, riding school horses, show ponies and youngsters ready for the season ahead.

One of the firm favourites is Wilderness Early Bird, also known as Birdie around the yard. She is 13 years old, 148cm show pony and is one of the most successful ponies on the yard. She is a prolific winner since a 1 year old as a 14.2 show pony. A few of her best results are Supreme pony at the Royal International Horse Show, which I had the pleasure of watching. As well as being a 3 times Royal International Horse Show winner, Champion Show Pony at Great Yorkshire, Lincoln, Midland Counties and more.

Another one of the yard favourites is Lotuspoint Cassius, also known as Cass. He is a 111cm Shetland and is currently 15 years old. He has successfully shown since he was 4 years old, winning as a First Ridden and Open M&M. Some of his best wins include Supreme and Equifest, Supreme at the Heritage Championship Show, Supreme Junior at the Royal International and Supreme Junior at Olympia.

A newer face on the yard is Landaman Bird Of Paradise, also known as Tweetie. She is a 137cm show pony and she is 6 years old. She has never shown to date, however I have had the pleasure of riding her and getting her ready for the season ahead.



CHATSWORTH INTERNATIONAL HORSE TRIALS 13, 14, 15 MAY 2022

SCT have a major role in the organisation of Chatsworth International Horse Trials and Belinda Turner has been on the Organising Committee for the last 19 years. We have a few places left for any apprentices or employers who would like to help with stewarding, scoring, writing for judges, shadowing a dressage judge or have the opportunity to help in the Event Office during the event.

Please email info@stubbingcourttraining.com as soon as possible if you would like to help! This is a great way to learn more about eventing, how an international horse trials runs, and for anyone thinking about future careers in competition organising or eventing. Thank you.

LATEST ACHIEVEMENTS!!!!!

FUNCTIONAL SKILLS EXTERNAL TESTS Mathematics Level 1: Evie Wallace Mathematics Level 2: Grace Weston, Mya Petitjean, Ellen Milne, Amy Walker, Ellie Croucher, Alice Lomas, Elle Hallam, Grace Curwood, Zoe Hall

Mitchell Thomson-Wyre, Sophie Simpson, Cassandra Brough-Savage, Imogen Percival, Frances Oliver, Gemma Wood, Emily Oxley, Chloe Wells, Jade Wilkinson, Leah Morley









Apprenticeship: Grace Todd Advanced Apprenticeship: Rebecca Murfin, Keavey O'Brien Lewis Robertshaw-Smith







DANIEL TOWERS - NEWARK EQUESTRIAN



I am currently a level 2 apprentice at Newark Equestrian. We are based just outside of Newark in Balderton. The yard offers a little bit of everything to learn as an apprentice, from a 5 star DEFRA livery yard, a very busy Pony Club, approved riding school and even my employer Christine Carlile's competition horses. There is a massive range of horses here at Newark Equestrian, from the smallest pony in the riding school to Christine's 17.2hh competition horse, Trento. Christine is a BHS Intermediate Instructor with over 35 years of experience in all aspects and disciplines of horsemanship. Christine has previously competed at Medium/Advanced level dressage with

her previous horse and has personally worked and competed Hunters to county level and successfully evented. Christine takes great pride in her students and apprentices from the riding school. All are working towards their own goals, from children as young as 10 competing through to some of our older riders just enjoying a summer's evening hack. I have also had the opportunity to ride in two SCT Masterclasses with Joe Whitaker and Olympic coach Chris Bartle. Some of my jobs on the yard consist of opening up, feeding, mucking out, grooming, preparing for lessons, helping to maintain the yard and even riding out with some of the clients. Newark Equestrian has 2 lovely outdoor schools, acres of beautiful fields for the horses to live out and an undercover wash off area. It is surrounded by miles of countryside to be enjoyed on stunning hacks. I have enjoyed working for Christine and her team so far. I have been made to feel welcome and part of the team. Everyone is very happy to help and highly knowledgeable.



CALLI HALL - NORTHMOOR LIVERY



Northmoor Livery is a small livery yard based in Chesterfield, with full and part livery. We have 12 horses. Being an apprentice with SCT has given me the most amazing opportunities! I have recently been to one of the Masterclasses with the Olympic coach Chris Bartle. I was able to take Ben, a 14.2hh, seven-year-old, grey Connemara. Ben is a very green horse as he is still young and very early in his education and has not had a lot of experience. He can be very nervy at new places so I made sure to do everything to keep him calm and relaxed so we could both enjoy the experience. Prior to the Masterclass I prepared Ben by bathing and plaiting him and cleaning his tack. We loaded Ben and travelled to Vale View in plenty of time. To warm up for the Masterclass I firstly started familiarising Ben with his surroundings. I then started working on some

transitions to get Ben listening to me and get him focused. I then went through the paces making sure I did lots of circles and changing direction to keep him engaged and also making sure that I did an even amount on both reins. When the Masterclass began Chris explained the importance of impulsion before a fence, so we

When the Masterclass began Chris explained the importance of impulsion before a fence, so we started to work on a light seat in canter when approaching a fence until we were a couple of strides away. This is where I lifted myself out of the saddle, allowing the horse to move from under me and allowed him to get the impulsion they need to get over the fence safely. As Ben is very green, we did struggle at little in the beginning but once we had

got into the swing of things we both started to enjoy the experience and we learnt a lot. Another thing I worked on is focusing on looking forward and keeping straight after a fence. Chris helped me by giving me something to focus on at the other side of the arena, so I didn't look down and this helped me keep Ben straight after the fence. Overall, the Masterclass was a great experience and gave me a lot to work on when we got back home. It was a very educating experience and an amazing opportunity and I can't wait to do another!



COMING SOON! SCT 'APPRENTICE OF THE YEAR 2022' AWARD



Lycetts

Final judging for the SCT 'Apprentice of the Year' Award will take place during the Masterclass with Team GB Olympic Coach Christopher Bartle on Monday 4 July, at Pickering Grange Equestrian near Coalville.

Apprentices have to be nominated by their employer, with the finalists being put through their paces during an interview with their portfolio, by Anna Goodley, Director of Lycetts Insurance and Chris Bartle, with the winner being awarded the prestigious title of 'SCT Apprentice of the Year 2022'.

To be nominated apprentices must have shown exceptional commitment to the Apprenticeship and their job, for example completed voluntary work experience, written articles to promote their yard and Apprenticeships, and completed all modules on target.

They must have demonstrated performance to world-class standards.

The victor will receive a £200.00 cash prize, very kindly provided by Lycetts Insurance.

SCT really appreciate the generous support of Lycetts.

HOLLIE HINCHLEY: PEAR TREE FARM LIVERY

I work at Pear Tree Farm Livery near Clay Cross, Chesterfield where I am doing my Level 2 Equine Groom Apprenticeship with Stubbing Court Training. Pear Tree Farm is a livery yard offering part and full livery. Currently we have 17 horses in livery and there are 3 staff members looking after them including myself. The livery horses are a variety of pleasure horses, happy hackers and competition horses.

At the yard we offer a 20 x 60m floodlit outdoor arena, summer riding field with jumps, individual turnout paddocks, all weather rubber chip turnout paddocks, indoor barn and outdoor stables with rubber matting, tearoom and facility booking system, secure tack and feed rooms and good quiet hacking including bridle paths.

My job includes general yard duties, caring for the horses, field maintenance, making feeds and monitoring feedstocks, assisting the liveries, assisting professionals visiting the yard - farriers, dentists, vets, treating horses with illness or injury and for routine healthcare such as worming. I help exercise the livery horses, including schooling, hacking, long reining, lungeing and helped travelling horses. I keep my own horse, Moon, in livery at the yard and care for him as part of my daily work routine.

As part of my apprenticeship, I have the opportunity to go to Masterclasses, do work experience, attend Functional Skills sessions, use the Online Learning, meet new people and learn new skills. My employer Niamh Horobin is really helpful, helping me with training and my portfolio and giving me extra opportunities to improve my skills.

