



STUBBING COURT TRAINING LTD.

NEWSLETTER FEBRUARY 2019

TO ALL APPRENTICES, PARENTS & EMPLOYERS

www.stubbingcourtraining.com



SCT "WINNING WAYS" SEMINAR



"Inspirational", "motivational" and "fascinating": these were the words most used by attendees to describe Stubbing Court Training Ltd "Winning Ways" seminar on 5 December. East Midlands-based SCT, Britain's leading provider of apprentices to the equine industry, held their third annual "Winning Ways" seminar exclusively for its apprentices and employers at the Van Dyk Hotel, Clowne. Three truly world-class speakers gave engaging presentations to those present. Peter Stacey of the Adult Learning Improvement Network spoke on "Maximising Potential". He was followed by first Richard Waygood, Performance Manager of the gold medal-winning British eventing team at the 2018 World Equestrian Games – and formerly Performance Manager of the Olympic gold medal-winning dressage team – who discussed Optimum Team Performance. Finally Liz Brown, the highly experienced vet to Team GB, talked about Loss Of Performance And How To Avoid It. "Having access to the best in the world, with enormous expertise and insight, is an amazing benefit of being involved with SCT," said one attendee. SCT Chief Executive Belinda Turner MBE said 'it was a huge privilege to hear the insights from our speakers on the factors that lead to outstanding performance, from both the human and horse perspectives. We greatly appreciate their support and involvement in the SCT Apprenticeship programme, and all the employers and apprentices who attended.' This follows closely on the heels of SCT's exclusive Masterclass with Chris Bartle, undoubtedly the most successful and sought-after coach in the equestrian world, and underlines SCT's commitment to providing its apprentices and employers with exceptional opportunities for personal development, superb training and chances to develop employability and professionalism.



WELCOME TO
 Neve-May Colley, Nancy Palfreyman, Jonathan Eldred,
 Josie Fitton, Melanie Hunt, Chelsea Miller, Keira Tamberlin,
 Abigail Lynch, Rebecca Gray



ADAM TAYLOR AND THE JUMP ELITE TEAM



The best workplaces are those where career progression is possible and is encouraged - and rider and producer Adam Taylor knows what benefits this brings to a business. The 30-year-old runs Jump Elite near Retford where he produces, competes and sells showjumpers and working hunters, and is a UKCC Level Two coach. He also employs three former or current SCT apprentices. "I first learnt about SCT when I was working for showjumper Andrew Saywell, who has had a long association with the company," Adam explains. "I spent two and a half years with him and then set up on my own, and I have had SCT apprentices working for me ever since." His head groom, Aisling Gledhill, completed her Advanced Apprenticeship in 2017. She has groomed for Adam at all the major shows, including Horse of the Year Show and the Royal International

Horse Show, and now trains his two current apprentices, Rhiannon Pringle and Shannon Trinder. "Aisling is a great asset and really helps to manage our set-up," says Adam. Rhiannon, 18, has joined Adam to do her Advanced Apprenticeship. "I went to an equine college open day and realised that the curriculum was far too basic - I wanted to learn in a hands-on, practical way from the best people," she says. "I think I could go to any yard and have an understanding of how employers want things to be done, because SCT has given me such a strong grounding. Apprenticeships are a universally respected qualification, and give me great access to all forms of jobs within the equestrian industry." Shannon, 16, is a non-riding groom with Jump Elite, focusing on the yard management side of the business. "I have a farming background so I knew the level of commitment involved in working with animals," she says. "SCT have been very supportive; the apprenticeship is challenging me. I like the way the apprenticeship is clearly structured and how broad the curriculum is. I am learning all the time. My dream is to run a livery yard at my family farm, and I feel that this is giving me the best opportunities to gain the life experience and the know-how to do that."

RIDING AND ROAD SAFETY 2019



Training and Assessment 9.30am – 3.00pm

For all Level 2 Apprentices who have not already achieved this and are doing the Diploma Riding Optional units. Please book and attend one of the following:

- Monday 29 April 2019 - Scropton RDA, Watery Lane, Scropton DE65 5PL
- Monday 13 May 2019 - Birchwood EC, 140 Birchwood Lane, Somercotes DE55 4NE
- Monday 20 May 2019 - Trent Valley EC, Occupation Lane, Fiskerton, Newark NG25 0TR
- Monday 3 June 2019 - Middleton Park EC, Middleton Grove, Leeds LS11 5TZ

CHATSWORTH INTERNATIONAL HORSE TRIALS 10,11,12 MAY 2019

SCT have a major role in the organisation of Chatsworth International Horse Trials and Belinda Turner has been on the Organising Committee for the last 17 years. Any apprentices who would like to help with stewarding, writing for a dressage judge or have the opportunity to help in the Event Office during the event please email: info@stubbingcourtraining.com as soon as possible. This is a great way to learn more about how an international horse trials runs, and for anyone thinking about future careers in this area.



CHATSWORTH



SCT ENTERPRISE AWARD - THE FINALISTS!



With the British Equestrian Federation, SCT has launched the Enterprise Award 2019 to promote, recognise and reward the role apprentices play in business success. Our 3 finalists have written a brief overview of the organisation they work for and their aims for strategic business development through the Award, showing their contribution to management and improvements. The final judging will be at Chatsworth International Horse Trials on 12 May 2019, with a £100.00 cash prize and a place on the BEF's World Class 'Business of Equestrian' programme. Good luck to all!



Georgia Clarey, R and L Atkin

I started my Apprenticeship with Russell and Lynda Atkin at Ingthorpe Farm based in Stamford in 2017 starting at Level 2 and have now moved on to my Advanced Apprenticeship still at Ingthorpe. I have gained a range of knowledge from working at the yard which specialises in hunting and livery. We have a large range of horses at Ingthorpe and every day is different. Winter is our busiest time with 32 horses in and many liveries hunting regularly. This means early mornings and busy days getting the yard work done, exercising and maintaining the facilities and making sure all horses are fit and well for clients to a high standard. As an apprentice the practical and written work is equally as important and taking time to not only learn about the care and well being of horses but also having the

understanding of what a successful business is and learning this from Russell and Lynda. When SCT introduced the Enterprise Award this was a great opportunity to contribute to the yard, learn more, widen my knowledge and develop more ideas on how to communicate with other employees, clients and outsiders and help promote differently and understand other sides to running a successful business. The Enterprise Award is helping me to see what is effective and what works well, and also gives me the freedom to experiment with ideas.

Madison Carter, College Farm Equestrian

After I completed my Level 2 Apprenticeship I wanted to further my education and am now working towards my Advanced Apprenticeship with Vikki Hayton who owns and runs College Farm Equestrian, a dressage/schooling yard. The Enterprise Award fits in with my training, as it has allowed me to experience what it is like to run a business, which will help me achieve my Level 3 and my Coaching qualification. This will not only benefit the business by bringing more clients in, but will also allow Vikki more time to judge BD events and progress with schooling liveries. I am currently working on the management side of the business and helping Vikki monitor stocks, improve and promote the business and achieve the businesses' full potential, by not only following the Prevent Duty but making sure the yard follows a regime so that all horses and people continue to have an outstanding experience at College Farm. I am also currently in the process of gathering client feedback to improve and move the business forward.



Georgia Rutherford, KD Equestrian

I am currently doing my Apprenticeship at Keeley Durham Equestrian. The Enterprise Award is a progressive assignment and has become part of our daily routine within the yard, I am using our current routine with the horses for the Award but I am also using the Award to attract more attention for the business and trying new ideas to improve it also. The Enterprise Award has opened my eyes to the business side of running a yard and is allowing me an insight in to Keeley's day to day life running this successful business, how much is involved and what it takes to make a business run smoothly and successfully. This Award is allowing me many opportunities but is also helping me as a person. Since starting this Award I have realised just how important team work is for any successful business. Whilst on a personal level I feel this Award has improved my confidence and also my independence to share my ideas and think for myself. I am certainly very grateful for this opportunity and for Keeley helping me day to day.



SUMMARY OF WINNING WAYS' FEEDBACK



Question 1 What was the most useful aspect of the day? • All presenters interesting and informative, Liz's talk really informative re soundness • Learnt a great deal • Meeting new employers and apprentices • Taking what I have learnt and using it in my teaching • Peter's talk about teaching and Ofsted • Learning about different issues in horses with Liz • The motivational talk with Richard and vet advice • Richard Waygood spoke a lot of sense, made it very real • Listening to the vet talk about tack and injuries and how to avoid them • Listening to the way the speakers all gave advice to improve and hearing how different horses can lack performance • Learning knowledge from people in the industry • Having such knowledgeable speakers but making it easy to understand their topics • Listening and getting an insight into a world class Performance Manager and vet's perspective of competing horses

Question 2 What was the most enjoyable aspect of the day? • Listening to the motivational speakers • Getting view points from experienced professionals • Listening to the stories each speaker told and journeys they encounter • Liz's presentation on lameness and various causes • Listening to stories about the Olympics • Taking from world class team and adapting to suit own business needs • Refreshing, inspirational, world-class speakers. Seeing the great fascination with the subject by apprentices

Question 3 What will you do now to improve your work and progress? • Time specific training sessions so trainee can clearly identify when they have / are going to take place • Work harder on positivity, focus and planning • Share the knowledge with colleagues and other team members • Get students more involved in decisions • When at work or around horses, evaluate what I am doing and see if I can adapt to involve what I have learnt • Feel more motivated after the talks so that will contribute to the progress of my work • Keep striving to run a happy yard that is always moving forwards • Work harder at the things I need to improve at • Use more initiative • Assess performance issues at work, improve morale and atmosphere to improve performance • Ensure all apprentices and employers know they can watch the talks on the SCT Online Learning • Be sure to embed English and Maths and promote safeguarding and Prevent.

Question 4 Any other comments • Very well done SCT for arranging this seminar with great speakers, I am very very lucky • Very good, I really enjoyed it, great opportunity. Thank you! • Very organised, welcoming and the warmth • Excellent and very enjoyable, really inspiring and motivational • It really has been an informative and brilliant seminar and a privilege being in the same room as these world class people • Good to hear responsible and adaptable approach to horse health and performance by Liz Brown • We thoroughly enjoyed today and found it very motivational and inspiring • Fantastic opportunity, life-changing, inspirational speakers

LATEST ACHIEVEMENTS!!!!

Intermediate Technical Certificate: Leah Grayson, Ellie Minns, Rachel Green, Abbie Batey, Myah Bruce, Leah Horsley, Molly Turrell-Huntington, Paige Gillman, Robyn Marriott, Callum Goodall, Demi Howard, Leah Hepplestone, Robyn Denton, Emma Cummins, Lois Hanson, Kyera Apreada, Morgan Coult

Advanced Technical Certificate: Rhiannon Pringle, Freya Marlow, Danielle Hills, Niamh Horobin, Bobbyleigh Ward, Bethany Wilcox, Emma Flinders, Hanna Leary

Apprenticeship: Myah Bruce, Alicia Wallace, Sarah Welburn, Leah Horsley

Advanced Apprenticeship: Danielle Hills, Ashley Peel, Tia Maxon, Jade Bickley, Nia Harcourt, Freya Marlow, Poppy Vaughan

Study Programme: Kateland Elliott

FUNCTIONAL SKILLS EXTERNAL TESTS

Mathematics Level 1: Emmy-Lou Henton, Rio Kaye

Mathematics Level 2: Georgia Rutherford

English Level 1: Paige Wright, Phoebe Hughes, Emmy-Lou Henton

English Level 2: Ashley Peel, Tia Maxon, Jade Bickley