



STUBBING COURT TRAINING LTD.

NEWSLETTER FEBRUARY 2018

TO ALL APPRENTICES, PARENTS & EMPLOYERS

www.stubbingcourtraining.com



COMING SOON...MASTERCLASS WITH JOE WHITAKER ★★

Top British rider Joe Whitaker, who is enjoying a highly successful winter on the international showjumping circuit, will kick off Stubbing Court Training Ltd (SCT)'s renowned Masterclass Series for 2018 at Parklands EC, Sheffield, on Friday 20 April 2018. Showjumping's illustrious Whitaker family have been closely connected to SCT for many years, and many SCT apprentices have benefited from their vast depth of knowledge of the horse world. Joe - nephew of John and Michael Whitaker - was himself an SCT apprentice, appreciating the importance of adding structure and a well-recognised qualification to his understanding of equine management. SCT's long-established Masterclass Series has attracted the world's top riders and coaches, such as Christopher Bartle, Yogi Breisner, Billy Twomey, Mark Kyle, Matthew Sampson and Andrew Saywell. It is exclusive to SCT apprentices and their employers and is an extraordinary opportunity for them to access training from the very best. SCT's Chief Executive, Belinda Turner MBE, said: "We are delighted to welcome Joe Whitaker back to the Masterclass Series. He is an excellent coach as well as rider and I think all those who attend this Masterclass will learn a great deal and be inspired to improve their riding and general equestrian skills."



### CHATSWORTH INTERNATIONAL HORSE TRIALS 11,12,13 MAY 2018

SCT have a major role in the organisation of Chatsworth International Horse Trials and Belinda Turner has been on the Organising Committee for the last 16 years.



CHATSWORTH

Any apprentices who would like to help with stewarding, writing for a dressage judge or have the opportunity to help in the Event Office during the event please email info@stubbingcourtraining.com as soon as possible. This is a great way to learn more about how an international competition runs, and for anyone thinking about future



### RIDING AND ROAD SAFETY 2018 ★★★★★

For all Level 2 Apprentices who have not already achieved this and are doing the Diploma Riding Optional units. Please attend one of the following:

- Monday 30 April 2018 - Trent Valley EC, Occupation Lane, Fiskerton, Newark NG25 0TR
- Monday 14 May 2018 - Birchwood EC, 140 Birchwood Lane, Somercotes DE55 4NE
- Monday 21 May 2018 - Middleton Park EC, Middleton Grove, Leeds LS11 5TZ
- Monday 04 June 2018 - Scropton RDA, Watery Lane, Scropton DE65 5PL

### WELCOME TO:

Leah Horsley, Freya Marlow, Sophia Watson, Victoria Hingley, Mitchell Harrison, Sarah Welburn



### BEST PRACTICE IN TRAINING ★★★★★



Ofsted inspections have found that training is most effective when it is carefully planned and structured; suited to the individual, their competence and experience; where the progress of learning is regularly checked; and the training is used to prepare the apprentice for assessment. Throughout 2017, SCT worked with Stephen Brown, a former Ofsted inspector and leading international adviser on the quality improvement of training practice. Stephen visited yards to observe employers delivering Practical Skills training sessions with the aim of:

- Identifying and promoting best practice in training / coaching
- Ensuring consistent, high quality training for all apprentices
- Encouraging effective and efficient coaching to enable apprentices to progress and achieve
- Continuously improving the standards of work
- Providing evidence for employers wishing to do the Coaching units

#### Examples of best practice that have been observed include:

• Scheme of Work, Action Plan and Skillscheck used to plan, monitor and structure training, appropriate for the month, level and targets  
• Clear structure to the session including introduction, objectives for the session, recap on the previous session, training activities, recap on what has been learnt and planning for the next session  
• Well organised, good planning and preparation, time allocated for the session, in the diary  
• Very clear introduction to the session that included what was to be achieved during the session  
• Sessions begin with establishing the current level of expertise and knowledge  
• Started with an effective trainer discussion that enabled her to fully understand where the apprentice was starting from with his current underpinning knowledge

• Opportunities are used to develop Maths and English skills e.g feed calculations, measuring distances and sizes of fences, calculating timescales and costings  
• Training sessions used as preparation for assessment  
• Working relationships were excellent, being purposeful, focused and based on trust  
• Targeted questioning and guidance in writing key learning points down. Trainer questioning was effective to extend learner understanding  
• Use of work performance - strengths and areas for improvement - to focus attention to key areas that require further training  
• Sound practical knowledge and experience of the trainer, enthusiastic delivery, to challenge and inspire further learning and improvement  
• Accurate and up-to-date technical knowledge  
• Good demonstrations of the most efficient way to do the task with step-by-step explanations  
• High regard for safety e.g use of suitable horse (size and temperament), clean and tidy work environment, attention to hygiene, risk assessment and PPE

• Regular checks on learning with probing questioning relating to the job and experience  
• Note-taking encouraged  
• Trainer gives timescales for all practical activities  
• Variety of teaching and learning methods: demonstration, questioning, research, practical tasks under supervision  
• Very good rapport, relaxed and encouraging manner, praise given  
• Clear, constructive and encouraging feedback  
• At the end of the session the Skillscheck questions are used to check learning and record the training provided, and the apprentice was given homework to complete and bring back to the next session, this was effective as it provided a good link to what was to happen next  
• Session concluded with trainer and apprentice agreeing a plan for improving skills e.g more practice, new targets for speed of work, new responsibility given.

## JADE WALSH - POPLAR FARM RIDING STABLES



As an apprentice at Poplar Farm RS there are many things that I do. On a general working day I usually help other staff with doing the yard jobs; this includes mucking out, grooming, turning in and turning out horses into the field/ paddock, sweeping, feeding and strawing. As the yard is a livery yard and a riding school I care for competition horses, riding school horses and general purpose horses by meeting each and every one's needs. I have a lesson every week riding a riding school horse, and as I ride on my own I can progress in my riding quickly. Poplar Farm cares for 18 livery horses and 12 riding school horses. The riding school horses can be both hacked out and schooled by customers. The hacking facilities we have are beautiful as customers can be taken out around Poolsbrook Country Park. We have two menages with one containing a jumping course, and the other containing some poles and wings. This enables the customers or liveries to do both flatwork and jumping, or hacking.



## WORKING WITH HORSES IS A 'REAL' CAREER



Jake Fowles of Wellow Equestrian and apprentice Michaela Allen very kindly took part in an interview. Jake said...“Grooming isn't just something to do when you are young and love horses. It is a career that can take you to amazing places. An apprenticeship with SCT is the foundation stone to a solid career, backed up by proper training and respected qualifications”. Jake runs a livery and competition yard and competition centre at Wellow in Nottinghamshire. Jake recently attended SCT's exclusive Masterclass for SCT apprentices and employers with British Eventing team coach Christopher Bartle alongside Michaela Allen, who is working towards her Level Two apprenticeship. “Michaela is a pleasure to

have around - she shows good initiative and is someone who will be a real benefit to the industry in the future”. Michaela, 16, says that her dyslexia means that she finds it much easier to learn in a practical, hands-on way than in the classroom, and finds SCT's online learning tool a great benefit. “I know that I am learning the correct way because I am working towards a qualification, but I am also learning how to apply that knowledge every day,” she says. “I'd like to event and also to teach riding in the future.” Jake is appreciative of the support SCT offers its employers as well as its apprentices. “SCT helps us put the procedures in place to comply with all the legal aspects of employing staff - the company is very clear about what is expected of both us as employers and them as employees, which helps promote the professionalism of the industry. And the apprenticeship programme is well-structured, comprehensive and easy to follow. SCT's contacts within the equine industry not only give us access to training with people like Christopher Bartle, which we would never be able to do otherwise, it also can help apprentices pursue a wide range of paths into and through the industry.”

## LATEST ACHIEVEMENTS!!!!

**Intermediate Technical Certificate:** Madison Carter, Bethany Wilcox, Ebony Sheppard, Hannah Ashworth, Rebecca Jones, Rebecca Singleton, Freya Wilkes, Piper Mawkes, Hanna Leary, Jordan Bock, Hannah Jones, Jessica Kerr, Gemma Booth, Holly Padgett, Georgia Gash

**Advanced Technical Certificate:** Bethany Severn, Jodie Wragg, Elizabeth Mellor, Lucy Woodward, Ashley Peel, Alisha Smith, Rebecca Taylor, Charli Davidson, Antonia Betson, Chloe Pinegar, Carolanne Payne, Louis Mander, India Farrow

**Apprenticeship:** Joseph Stanley, Brad Jennings, Poppy Vaughan

**Advanced Apprenticeship:** Elise Berriman, Chloe Wood, Richard Wood, Keera Clarke, Laura Fretwell, Eleanor Stevenson

**Study Programme:** Jamieleigh Cruickshank

## FUNCTIONAL SKILLS EXTERNAL TESTS

**Mathematics Level 1:** Eleanor Dickinson, Joshua Mellor

**Mathematics Level 2:** Jessica-Paige Kerr, Bobbyleigh Ward

**English Level 2:** Lucie Lord, Jordan Bock

## TAYMAR WILLIAMSON - LE MANS WITH LOUISE BELL



I have been working for Louise and Robert Bell since August 2017. I am now Louise's head groom. Here is a little write up about our second dressage competition abroad in Le Mans, France. Packing the lorry took a lot of concentration! In order to not forget anything I wrote out a checklist of things I needed to put in the lorry that don't already live in there. Checklist: bandages, rugs, towels, rags, supplements, feed, coat products, first aid kit, brushes, sprays, tack, ring bag, tack cleaner, wash off products, buckets, sponges, fork, brush, saddle stand, feed buckets, water buckets, skip out buckets, wheel barrow, shavings, haylage bags, trunk, head collars, my stuff, haynets already made up, travel boots, competition boots, chest,

rug racks, bandage bags, ice boots, drapes. During the journey I checked on Dynamo every hour to make sure he was alright, I offered him water and checked his temperature in case he was too cold or too hot before giving him a little treat I also checked he had been eating his haylage and is happy in himself. On arrival I went to the Stable Manager's Office to find out where our stable was and check in, I then went and made Dynamo's bed up and gave him plenty of water with his hay on the floor to make him put his head down and get anything off his chest after travelling. I then unloaded him and gave him a stretch of legs, and took his temperature before putting him in his stable to rest and have a roll whilst I unpacked the lorry and set up camp. Throughout the show Dynamo had lots of walks and leg stretches even on the days he is competing, to stop him from getting stiff or any swelling to the legs from standing for so long. To do these walks he has to have overreach boots on and a fleece or a thin sheet, depending on the weather, I also made sure I took plenty of sugar cubes with me because food is the way to his heart so I use them to distract him from things he might spook at. When I tacked Dynamo up for Trot Up he just had a snaffle bridle on however in competition days or warm up sessions he is ridden in his double bridle with his dressage saddle, dressage numnah and half pad underneath. Dynamo always has a brush before you tack him up for 15 minutes, he was also trimmed up the day before competition just to save time on the day, but plaited up the morning of competition so he doesn't rub his plaits out. Dynamo is always bandaged in his stable to reduce the chance of him being able to catch himself.

